



Seasonal Field Specialist

Job Description

Title: Seasonal Field Specialist

Location: 4342 Farragut St, Hyattsville, MD 20781. Travel to the office and/or planting sites required.

Reports to: Field Manager

Salary: \$25.00/hr. 35 hours/week. Some weekend hours are required.

Duration: This is a seasonal position, lasting at least 4 months and no more than 6 months from the date of hire. Future employment is contingent upon availability.

Health benefits: \$500 monthly stipend to cover health insurance, vision, dental and related expenses, paid evenly throughout your term of employment. Visit <https://www.healthcare.gov/> to find more information on health care costs.

Paid time off: (52 hours) paid time off (to be approved by manager) accrued at a rate of 2.1 hours per weekly pay period, beginning after the initial 30 day introductory period. Any unused PTO will be paid out with the last paycheck.

The first 30 days of your employment will serve as an introductory period. Towards the end of this term, both you and the organization will determine whether the assigned duties are being met proficiently and if an extension is warranted through a standard review process.

About Defensores de la Cuenca: Defensores de la Cuenca (Watershed Defenders) is a Latino-led 501(c)(3) nonprofit that connects Latin@/e and Spanish speakers to nature through shared experiences and opportunities to preserve and defend the Chesapeake Bay watershed for a healthier mind, body, and soul. We are building a network of Latin@/e leaders who are taking action to support Madre Tierra, our Mother Earth. We create family friendly events that are welcoming and inviting to ensure the Latin@/e participants have fun and make positive connections to nature. We share information about the many ways the environment impacts us and how we impact the environment.

Our approach: Defensores's team of Latin@ leaders uses our community connections, cultural competency, native language, and lived experiences to engage a hard-to-reach audience. Our engagements take a step ladder approach, always cognizant of the barriers that keep many members of the Latin@/e community from participating. We create welcoming and inviting experiences in the community for all and invite them to continue in our programs.

Defensores de la Cuenca is seeking highly motivated individuals who are passionate about conservation and community engagement. The Seasonal Field Specialist position will assist with the on-the-ground implementation of our urban forestry initiatives, working closely with other staff including programs and operations to carry out our missions and organizational goals in the field. The majority of this position will be focused on, but not limited to all field related

aspects, including carrying out tree plantings, maintenance, field logistics, community engagement and other related tasks as assigned.

Key Responsibilities

Field Implementation & Environmental Stewardship

- Assist with implementation of conservation projects and upkeep
 - tree planting and maintenance
 - conservation landscaping
 - Identify and remove invasive species
- Assist in expanding the tree canopy across the Bay watershed
 - Share about our programs with community members while in the field
- Support the logistics and distribution of field materials for on-site activities
- Track field metrics and related data for reporting purposes
- Other related tasks and assignments as needed.

Minimum Required Experience and Qualifications

- Bilingual in Spanish and English.
- Personable and comfortable collaborating with different personalities and work styles
- Ability to lift at least 50lbs while navigating uneven terrain.
- Be willing to learn new skills and implement them effectively in-field

Preferred Experience and Qualifications

- Passion for Defensores' mission of developing a network of Latin@/e leaders in the environment
- Team-oriented and cares equally about helping people as attaining excellent results

We strongly encourage leaders of color, women, and those who identify as LGBTQ+ to apply. Please submit your resume, and a brief statement detailing relevant experience and interest in the position via email to: **juan@tucuenca.org**. Please title your email: Seasonal Field Specialist. You may be asked to provide professional/personal references.